

PARISIEN RESEARCH CORPORATION

SPECIALIZED TRAINING COURSES



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PARISIEN RESEARCH CORPORATION

INTRODUCTION

The courses included in this document have been developed or are in development. They are the work of Parisien Research Corporation, its associates, and our strategic partners: Bremner Associates Inc of Toronto; Ubiquity Countermeasures Inc Toronto; EWSIM of Ottawa; and Imstrat Corporation of Carleton Place.

WHO WE ARE

Parisien Research Corporation (PRC) is a Canadian company based in Ottawa, Ontario. We provide specialized knowledge, training, and technology to domestic and qualified international government, defence, security, and law enforcement organizations.

OUR EXPERTISE

Through strategic partnerships, PRC mobilizes specialized resources needed for each unique project. Our team includes former Canadian defence, security, intelligence, and law enforcement professionals.

PRC COURSE DESCRIPTIONS

INTELLIGENCE/GENERAL

1. **BSLE - Behavioural Studies for Law Enforcement Program - Level I and II (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)**

This program is designed for law enforcement officers. The program comprises two 3-day modules. The objective of the Level I training module is to enable participants to discover, experience, and apply the four temperament Model of Human Behaviour (also known as the D.I.S.C. Model of Human Behaviour[™]) in order to enhance and positively impact their success both personally and professionally. The objective of the Level II - Advanced Behavioural Studies module is to enable the participants to apply the D.I.S.C. Model to team building, leadership, conflict resolution, role assessment, and more dynamic applications. This program is offered in association with Personality Insights Inc (USA) and JJ Communications Inc (Cda).

Course Load: Min 12 Max 24

Course Length: 48 Hours/6 Days

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2. IDEC - Interview, Debriefing, and Elicitation Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for intelligence, security, and police personnel who need to acquire information from other people. The objective of this course is to produce a graduate who can effectively acquire required information through interview, debriefing, and elicitation (IDE) and who is capable of assessing the veracity of that information as it is acquired. The course covers the D.I.S.C. Model of Human Behaviour™, which provides an understanding of why people do the things they do when interacting with others, neuro-linguistic programming, behavioural symptoms analysis including how to read the message, gestures, and eye accessing cues, IDE mechanics and methodology, mastering rapport, active listening, power of the question, and elicitation and counter-elicitation. The course includes practical exercises where students apply what they have learned and are debriefed on their performance.

Course Load: Min 8 Max 20

Course Length: 40 Hours/5 Days

3. CIAC - Criminal Intelligence Analysis Course (Under Revision)

Prerequisites: The student must be a high school graduate with a university degree preferred and computer literate.

This course is designed for new Criminal Intelligence Analysts. The objective of the course is to produce a criminal intelligence analyst who is capable of performing accurate basic analysis independently. The course includes an introduction to key intelligence and criminal intelligence concepts and definitions, sources and agencies, the principles of criminal intelligence, criminal intelligence in Canada, criminal intelligence and the law, an introduction to criminal psychology, the criminal intelligence cycle, criminal intelligence analysis including what makes a good analyst and the “Psychology of Intelligence Analysis” - R.J. Heuer, inductive and deductive reasoning, critical thinking, grading sources and information, analytical methodologies, and criminal intelligence reporting. The course concludes with a multi-day confirmatory exercise.

Course Load: Min 8 Max 16

Course Length: 80 Hours/10 Days

4. CTIAC - Counter-Terrorism Intelligence Analysis Course (Under Revision)

Prerequisites: The student must be a high school graduate with a university degree preferred and computer literate.

This course is designed for the practicing analyst who is new to counter-terrorism analysis. The objective of the course is to provide the new counter-terrorism analyst with sufficient background knowledge to enable accurate independent analysis. The course covers key concepts and definitions, counter-terrorism sources and agencies, terrorist organizations and modus operandi, terrorist motivation, terrorist tactics, weaponry,

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capabilities and limitations, following the money trail, and effective intelligence reporting.

Course Load: Min 12 Max 16

Course Length: 40 Hours/5 Days

5. TERC - Terrorism 101 Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for Canadian frontline police officers and other first responders. The objective of the course is to produce an officer who has a basic understanding of terrorism and what to look for during routine stops or casual conversation during community contact programs. The course covers the origins and evolution of modern terrorism, terrorist motivation and strategies, the tactics, targets, and weaponry of terrorists who pose a threat to Canada, and indications and warning signs.

Course Load: Min 12 Max 24

Course Length: 16 Hours/ 2 Days

6. PSOC - Physical Surveillance Operator Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

Prerequisites: The student must be an experienced driver, computer literate, able to operate a digital camera, able to navigate using a topographic map and GPS, and certified medically fit before undertaking the course. This course is physically and mentally demanding. Driving errors can result in serious accidents and injury.

This course is designed for the new surveillance operator. The objective of the course is to produce a surveillance operator who is capable of performing foot and mobile surveillance as an effective member of an intelligence, security, or police surveillance team. The course includes an introduction to the types and purposes of surveillance; the legal aspects of surveillance; surveillance operator characteristics, dress and deportment; surveillance team composition, organization, and mechanics; the methodology for describing vehicles, people, and buildings; surveillance planning and preparation; surveillance reporting; and the theory and practice of conducting static surveillance, foot surveillance, and vehicular surveillance in rural and urban settings in daylight and at night. Approximately 66% of the course is spent on exercise performing surveillance of various types against a variety of targets.

Course Load: Min 12 Max 14

Course Length: 160 Hours/20 Days

Note: There is also a three-week version of this course. It has the same prerequisites and course loads. The shorter course excludes static surveillance and reduces the number of exercises.

7. TOITC - Technical Officer Installation Techniques Course (Provided by Ubiquity Countermeasures Inc)

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Prerequisite: George Brown College Technicians Course (on-line) or equivalent College-level Electronics Certification. Candidates must be highly motivated and have a technical aptitude.

This course is designed for police officers with a technical background who will be employed in electronic interception activities. The objective of this course is to produce a police officer who can apply correct technical procedures for Part VI Interception of Private Communications investigations as part of a surreptitious installation team. The course covers the legal aspects of intercepting private communications and the construction, maintenance, covert installation, and support of electronic interception devices. The officer will also learn the vulnerabilities of various installation methodologies to detection/counter-surveillance. As well, the officer will acquire a basic understanding of telephony, cellular networks, and interception techniques. The course combines theory with practical exercises where the officer learns operational planning, liaison and coordination, and executes technical installations.

Course Load: Min 8 Max 12

Course Length: 320 hrs/40 days

8. TOETC - Technical Officer Electronic Tracking Course (Provided by Ubiquity Countermeasures Inc)

Prerequisite: The Technical Officers Installation Techniques Course. Candidates must be highly motivated and have a technical aptitude.

This course is designed for police officers who will be involved in surreptitious electronic tracking of objects, vehicles, or persons. The objective of this course is to produce a police officer who can apply correct technical procedures in the selection, installation, maintenance, and recovery of electronic tracking devices. The course covers the legal aspects of using tracking devices in Canada, operational installation planning, various installation techniques for short and long term tracking methods, and building surreptitious packages for controlled deliveries. The course combines theory with a series of practical day and night exercises where the student plans the install operation, selects the tracking means, and conducts a surreptitious installation and removal.

Course Load: Min 6 Max 10

Course Length: 40 hrs/5 days

SECURITY

9. ASAC - Advanced Security Awareness Course

This course is designed for personnel deploying overseas who by the nature of their employment/profession may be the target of a hostile intelligence/security service, terrorist group, organized crime, or petty criminals. The objective of this course is to produce an individual who understands and can recognize the threats posed by physical and technical surveillance and can apply basic counter-measures. The course covers why a foreigner is targeted and what the hostile intelligence service/security service is looking for, the soft and hard threats posed by humans, technical interception threats including a

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hands-on demonstration and discussion of their capabilities, electronic tracking devices and their capabilities, the cyber threat, an introduction to physical surveillance, and the basic counter-measures to each of the foregoing threats by threat category.

Course Load: Min 8 Max 24

Course Length: 40 Hours/5 Days

10. SBAC - Suicide Bomber Awareness Course

This course is designed for police and security personnel. The objective of the course is to produce an individual who can detect the potential suicide bomber and react to the threat. The course covers the motivation and psychology of the suicide bomber, their tactics and techniques, the walking bomb and the vehicle borne IED, the critical role of intelligence, the tell tale signs, explosive detection and identification tips, and security concepts for countering this threat. The course is delivered through the medium of case studies. The course concludes with a review of the terrorist threat to Canada.

Course Load: Min 10 Max 24

Course Length: 16 Hours/2 Days

11. EDC - Evasive Driving Course

Prerequisite: Students must be certified medically fit before undertaking the course.

The course is designed for personnel who may be living and working in a hostile environment. The objective of this course is to produce a graduate who is capable of recognizing potential threats, selecting lower risk routes, and executing vehicular escape and evasion driving techniques effectively. The course covers an introduction to the types of threats and tactics that can be encountered; trip planning to avoid obvious ambush sites; maintaining situational awareness when driving including how to read 60 seconds down the road; vehicle checks and travel precautions; orientation to vehicle dynamics; evasive driving techniques including - parking techniques and skid control manoeuvres, understanding over and under steering the vehicle, avoiding obstacles, bootleg turns and J-turns, and tactical ramming; counter-roadblock and illegal checkpoint drills; and high speed driving. The course is a mixture of theory and practice with the majority of the time spent behind the wheel.

Course Load: Min 9 Max 12

Course Length: 32 Hours/4 Days

12. BTSCMC - Basic Technical Surveillance Countermeasures Course (Provided by Dyplex Communications Ltd)

Prerequisite: The Technical Officers Installation Techniques Course.

This course is designed for police officers who will be employed in the detection and countering of audio and video surveillance devices. The objective of this course is to produce an officer who can assess the type, level of interception threat to a client and/or facility given their existing security measures, and the likely location of such implanted surveillance devices, and then employ various systems and techniques to detect and counter those devices. The course covers threat identification and assessment, audio and visual surveillance technologies and devices, and standard physical and electronic means

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of detecting and countering such devices. The course combines theory with practical exercises of sweeping a facility, a person, and a vehicle.

Course Load: Min 2 Max 4

Course Length: 40 hrs/5 days

13. ATSCMC - Advanced Technical Surveillance Countermeasures Course (Provided by Dyplex Communications Ltd)

Prerequisite: Basic Technical Surveillance Countermeasures Course.

This course is designed for police officers who are employed in providing security to persons/vehicles/and facilities. The objective of the course is to produce a TSCM officer who is capable of detecting and defeating the full range of electronic and video surveillance techniques. The course builds on the Basic Technical Security Countermeasures Course and covers radio frequency threat detection including various transmission and modulation techniques; understanding the radio spectrum; analog, digital, and video transmission modes; principles of how an antenna radiates and how they affect a TSCM examination; the merits of real-time TSCM monitoring versus after-hours monitoring; spectrum analyzer operation; near field broadband analysis; and AC/VLF examination and current carrier devices. Telephone systems, VOIP systems, 802.11 analysis as well as thermal and non-linear junction detector theory and operation are also covered. The course combines theory with practical exercises of planning, organizing, and sweeping a facility, a person, and a vehicle.

Course Load: Min 2 Max 4

Course Length: 80 hrs/10 days

14. Other Intelligence Courses

PRC offers a range of other intelligence courses primarily related to the military/government.

HUMINT Candidate Assessment Program
HUMINT Operator Course – Level I, II, III
Senior Executive Introduction to HUMINT
Operations Debriefing Course
Tactical Questioning Course
Intelligent Manager's Course
All Source Analysis Course
Geospatial Analysis (via Imstrat Corporation)
ELINT and COMINT Analysis (via EWSIM)

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LAW ENFORCEMENT COURSES

(Provided by Bremner Associates Inc)

LAW ENFORCEMENT COURSES - TACTICAL

1. BSC - Ballistic Shield Course

The objective of this course is to produce an officer who can effectively deploy and employ ballistic shields for room and stairwell clearing and during the recovery of wounded personnel. The course includes a live fire exercise.

Course Load: Min 8 Max 20

Course Length: 16 Hours/2 Days

2. BTOC - Basic Tactical Orientation Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for officers who have recently been assigned or who will be assigned to tactical or perimeter control teams. The objective of this course is to produce an officer who understands team organization and structure, and who comprehends and can apply basic tactics and techniques including search and room clearing methodologies, warrant service preparation and delivery, covert movement, dealing with barricaded suspect situations, precautions and use of chemical agents and less lethal options. The course focuses on practical training exercises.

Course Load: Min 12 Max 18

Course Length: 120 Hours/15 Days

3. SMC - Stealth Movement Course

The objective of this course is to produce an officer who has an understanding of and the ability to apply stealthy entry techniques including invisible deployment, movement in hallways and staircases, room clearing, clearing of suspect's stronghold position, etc. The course focuses on practical training exercises.

Course Load: Min 8 Max 20

Course Length: 16 Hours/2 Days

4. DEHRWSC - Dynamic Entry High-Risk Warrant Service Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for members of tactical/gang/drug or any other law enforcement specialty unit. The objective of this course is to produce an officer who understands and can apply effective warrant planning, intelligence gathering techniques, the essential need for reconnaissance and methods of conduct, diversionary tactics and methods of

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application, the importance of speed/timing/surprise, dynamic entry methods, breaching, limited penetration and containment techniques, and suspect/target call out methodology.

Course Load: Min 12 Max 18

Course Length: 40 Hours/5 Days

5. HRC - Hostage Rescue Course

This course is a follow-on to the Basic Tactical Training Course. The objective of this course is to produce an officer who understands the crucial elements of hostage rescue operations and can apply hostage rescue concepts, immediate action rapid deployment techniques, negotiation concepts, and the identification and application of hostage rescue force options covering open air, stronghold, and vehicle.

Course Load: Min 8 Max 20

Course Length: 40 Hours/5 Days

6. HREFEC - Hostage Rescue Explosive Forced Entry Course

The objective of this course is to produce an officer who can safely and effectively execute an explosive forced entry. This course consists of basic hostage rescue training as above but with the addition of critical safety issues – calculating net explosive weight, safe stacking distance, and internal overpressure, breaching report documentation, breaching wood/metal doors – both internal and external, defeating barricaded doors, charge placement drills, action on misfire, multiple breach point entries, developing standard operating procedures, stronghold analysis, and the breacher's aide-memoire.

Course Load: Min 8 Max 16

Course Length: 80 Hours/10 Days

7. TWOC -Tactical Operations - Winter Conditions Course

The objective of this course is to produce a tactical officer who can operate effectively in extreme winter conditions. The course covers how adverse conditions affect team employment, deployment, equipment performance, and how associated difficulties can be overcome – through weapons selection, chemical munitions and specialty impact munitions selection and employment, clothing selection, and the application of winter survival skills.

Course Load: Min 8 Max 20

Course Length: 40 Hours/5 Days

8. CDTC - Concealment Detection Techniques Course

This course is designed for law enforcement personnel conducting interdiction stops, narcotics and street gang investigations, and those conducting residential searches. The objective of the course is to produce an officer who has a basic understanding of the methods used and concealment practices of persons illegally transporting and/or securing bulk currency, narcotics, or firearms. The course is divided into 'vehicle' and 'residential' scenarios. The vehicle portion provides insight into the transporter's mindset and the importance of the roadside interview during criminal interdiction with emphasis on physical indicators and verbal/nonverbal clues exhibited by individuals concealing illicit contraband. The residential portion allows hands-on inspection of

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furniture and household items containing actual concealed compartments allowing students to study the mechanics, construction, and the use of natural voids in residences. The course provides familiarization with both commercially available items as well as custom manufactured items containing hidden compartments that are used by drug traffickers, money laundering organizations, street gangs, and home invasion organizations.

Course Load: Min 15 Max 50

Course Duration: 8 Hours/1 Day

9. TRC - Tactical Rappel Course

Prerequisite: Students must be in excellent physical condition.

This course is designed to provide the officer with the basic skills to rappel safely. Emphasis is placed on knots, anchor systems, introduction to equipment to aid in both ascent and decent and includes alternate methods of rappelling. This course can be a first step to becoming a rappel master. It is recommended that students supply their own safety equipment including climbing harness, rappel gloves, steel locking carabineer, rescue-8 and safety helmet. Other climbing gear and ropes are supplied.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

10. TRMC - Tactical Rappel Master Course

Prerequisite: Students must be in excellent physical condition and have completed the Tactical Rappel Course within the preceding two years.

This course builds on knowledge and skills learned on the Tactical Rappel Course and focuses on static rappels and rescue systems. The objective of the course is to produce an officer who is capable of rappelling safely in all circumstances. It is recommended that students supply their own safety equipment including climbing harness, rappel gloves, steel locking carabineer, rescue-8 and safety helmet. Other climbing gear and ropes will be supplied.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

METHOD OF ENTRY (MOE) COURSES

11. MOEMBC - MOE Manual Breach - Level 1 Course

This course is designed for tactical team/gang/drug/specialty units. The objective of this course is to produce an officer who can conduct a manual breach effectively and safely. The course covers breach planning, breaching methodology, tactics, tools, techniques, and safe handling of heavy equipment.

Course Load: Min 8 Max 16

Course Length: 8 Hours/1 Day

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12. MOEBRC - MOE Manual/Ballistic Breach - Level 2 Course

Prerequisite: The student must be a graduate of the Manual Breach – Level 1 Course.

This course is designed for tactical team/gang/drug/specialty units. The objective of this course is to produce an officer who can conduct manual and ballistic breaches effectively and safely. Day one includes a review of breaching methodology, tactics, tools, techniques, planning considerations, and the safe handling of heavy equipment. Day 2 covers ballistic breaching methodology and understanding frangible projectile performance and capabilities as it applies to special operations. The course includes a live fire practical exercise.

Course Load: Min 8 Max 16

Course Length: 16 Hours/2 Days

13. MOETBC - MOE Manual/Ballistic/Thermal Breach - Level 3 Course

Prerequisite: The student must be a graduate of the Manual/Ballistic Breach – Level 2 Course.

This course is designed for tactical team/gang/drug/specialty units. The objective of this course is to produce an officer who can conduct manual/ballistic/thermal breaches effectively and safely. The first part of the course is a review of breaching methodology, tactics, tools, techniques, planning considerations and safety concerns regarding safe handling of heavy equipment, ballistic breaching methodology and understanding frangible projectile performance and capabilities as it applies to special operations. The rest of the course focuses on use of thermal lance and high temperature cutting tools, fire hazard risks associated with their use, other risks and planning considerations. Officers conduct thermal breaches during a practical exercise.

Course Load: Min 8 Max 16

Course Length: 24 Hours/3 Days

14. MOEEEC - MOE Manual/Ballistic/Thermal/Explosive Forced Entry - Level 4 Course

Prerequisite: The student must be a graduate of the Manual/Ballistic/Thermal Breach - Level 3 Course within the preceding two years.

This course is designed for tactical team/gang/drug/specialty units. The objective of this course is to produce an officer who can conduct manual/ballistic/thermal breaches effectively and safely. The first part of the course includes a review of breaching methodology, tactics, tools, techniques, planning considerations and safe handling of heavy equipment, ballistic breaching methodology, understanding frangible projectile performance and capabilities as it applies to special operations, use of thermal lance and high temperature cutting tools, fire hazard risks, other risk and planning considerations. The rest of the course focuses on hostage rescue planning including critical safety issues – calculating net explosive weight, safe stacking distance, and internal overpressure, stronghold analysis, breaching wood/metal doors – both internal and external, defeating barricaded doors, charge placement drills, action on misfire, multiple breach point entries,

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breaching report documentation, developing standard operating procedures, breacher's aide-memoire. Officers conduct an explosive forced entry during a practical exercise.

Course Load: Min 8 Max 16

Course Length: 80 Hours/10 Days

CHEMICAL MUNITIONS/SPECIALTY IMPACT MUNITIONS/DISTRACTION DEVICES

15. CMUC - Chemical Munitions User Course

This course is designed for tactical/gang/drug/specialty unit members. The objective of the course is to produce an officer who can employ CN, CS, OC, and smoke safely and effectively. The course focuses on the history of such munitions, their effectiveness under various conditions and in various settings, munition employment planning factors, delivery systems, munition delivery methodology, and safety considerations. Officers will employ and experience the effects of such munitions during practical exercises.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

16. LLSMC - Less Lethal/Specialty Munitions User Course

This course is designed for tactical/gang/drug/specialty unit members. The objective of the course is to produce an officer who can employ specialty munitions safely and effectively. The course focuses on the history of such munitions, their effectiveness in various settings, safety concerns and employment planning factors, and employment of 12 gauge, 37mm, and 40mm projectiles (bean bag, sock round, and baton round). Officers will employ specialty munitions during a practical exercise.

Course Load: Min 8 Max 16

Course Length: 24 Hours/3 Days

17. DDUC - Distraction Device User Course

This course is designed for tactical/gang/drug/specialty unit members. The objective of the course is to produce an officer who can employ flash and sound distraction devices safely and effectively. The course focuses on the history of distraction devices, their effectiveness in various settings, safety concerns and employment planning factors, delivery means, and employment. Officers will employ and experience the effects of such munitions during practical exercises.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

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18. CMICC - Chemical Munitions Instructor Certification Course

Prerequisite: The student must be a graduate of the Chemical Munitions User Course within the preceding two years.

The objective of the course is to produce an instructor who can teach the safe and effective employment of such munitions. This course will provide the future instructor with a comprehensive exposure to chemical munitions and operations and effective teaching methods for the safe handling of CS, CN, OC, and smoke munitions. The course includes classroom, range exercises, and operational deployment.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

19. LLICC - Less Lethal / Specialty Impact Munitions Instructor Certification Course

Prerequisite: The student must be a graduate of the Less Lethal / Specialty Impact Munition User course within the preceding two years.

The objective of the course is to produce an instructor who can teach the safe and effective employment of such munitions. This course will provide the future instructor with a comprehensive exposure to specialty impact munitions operations and effective teaching methods for the safe handling of specialty impact munitions. The course includes classroom, range exercises, and operational deployment.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

20. DDICC - Distraction Device Instructor Certification Course

Prerequisite: The student must be a graduate of the Distraction Device User Course within the preceding two years.

The objective of the course is to produce an instructor who can teach the safe and effective employment of noise flash distraction devices (NFDD). This course will provide the future instructor with a comprehensive exposure to NFDD operations and effective teaching methods for the safe handling of NFDD. The course includes classroom, range exercises, and operational deployment.

Course Load: Min 8 Max 16

Course Length: 40 Hours/5 Days

TACTICAL NEGOTIATION COURSES

21. TNC1 - Tactical Negotiations Level 1 – Patrol Officer Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for patrol officer who must deal with a critical incident before specialist resources arrive. The objective of the course is to produce a patrol officer who can deal effectively with a critical incident as the first responder and apply basic crisis resolution skills if necessary. The course covers an introduction to critical incidents and negotiation, the roles and responsibilities of a Critical Incident Response Team, the

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objectives and elements of crisis negotiation, active listening, actions of the first responder, and includes three practical exercises.

Course Load: Min 12 Max 20

Course Length: 16 Hours/2 Days

22. TNC2 - Tactical Negotiations Level 2 – Critical Incident Response Team Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for members or pending members of tactical teams or individuals assigned to critical incident response teams (CIRT). The objective of the course is to provide tactical team members assigned to Critical Incident Response Teams (CIRT) with advanced crisis resolution skills. The course covers negotiating concepts and methodology, communication techniques, surrender and transition techniques, CIRT team structure, team management, hostage taker profiling, emotionally disturbed person profiling, and tactical intervention options. The course includes seven practical exercises.

Course Load: Min 9 Max 15

Course Length: 40 Hours/5 Days

23. TNC3 - Tactical Negotiations Level 3 – Negotiator Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

The objective of the course is to produce a qualified lead negotiator for a Critical Incident Response Team (CIRT). Topics include psychological/psychiatric intervention and its effect on the negotiating process, advanced communication and negotiating strategies, critical incident debriefing skills, and the after-action report process. The course includes 12 practical exercises.

Course Load: Min 9 Max 15

Course Length: 80 Hours/10 Days

PERSONAL DEFENCE TRAUMA CARE COURSES (Provided by Bremner and Associates)

24. BPDTC - Basic Personal Defence Trauma Care Course

Prerequisite: The student must have a current First Aid qualification.

The course is designed for the frontline officer who finds himself/herself in a situation where they are working alone with no immediate backup. The objective of the course is to produce an officer who in circumstances of extreme stress can perform life-saving procedures on themselves, a colleague, or a civilian. The basic course covers terminal ballistics at the human level (i.e. injury), the nature of life-threatening wounds, and

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immediate treatment. Self-rescue and buddy rescue are taught as equally-weighted components. The theory is complemented by practical hands-on sessions.

Course Load: Min 8 Max 16

Course Duration: 8 Hours/1 Day

25. APDTC - Advanced Personal Defence Trauma Care Course

Prerequisite: The student must have a current First Aid qualification.

Like the basic course, the advanced course is designed for the frontline officer who finds himself/herself in a situation where they are working alone with no immediate backup. The objective of the course is to produce an officer who in circumstances of extreme stress can perform life-saving procedures on themselves, a colleague, or a civilian. The two-day course follows the same curriculum as the one-day course, but adds a full day of officer rescue and additional advanced medical concepts. The emphasis in the advanced course is on officer rescue and putting together all of the pieces to create a total concept of lifesaving actions. The theory is complemented by a practical exercise. The course can be tailored to meet the unique client requirements.

Course Load: Min 12 Max 16

Course Duration: 16 Hours/2 Days

SECURITY SERVICES TRAINING (Provided by Bremner and Associates)

26. UFPS - Use of Force Course (Provincial Standard)

The objective of this course is to produce a security guard who understands the application of use of force methods in accordance with the law. The course includes a review of legislation governing security guard use of force, the National Use of Force Model, an introduction to pressure points, an introduction to control tactics, and grounding techniques. This is mainly a theory course and is a prerequisite for the applied use of force courses.

Course Load: Min 5 Max 15

Course Duration: 8 Hours/1 Day

27. PPCTC - Pressure Point Control Tactics Course

Prerequisite: The student must be a licensed security guard where provincial licensing is required. Where there are no licensing requirements, the student must provide proof that he/she has no criminal convictions for which a pardon has not been granted and/or any outstanding unresolved charges for offences under the laws of any country, state, province, or territory.

The objective of this course is to produce a security guard who understands and can apply a range of self-defence techniques applicable to the security industry. The course includes a review of applicable legislation governing the use of force by security guards

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and the National Use of Force Model, use of the full range of physical techniques including putting a person on the ground and controlling them there, hand cuffing, batons/expandable weapons, etc. Students spend the bulk of the course practicing techniques.

Course Load: Min 5 Max 15

Course Duration: 40 Hours/5 Days

28. HCC - Handcuffing Course

Prerequisite: The student must be a graduate of the Frontline Use of Force Course or equivalent.

The objective of the course is to produce a security guard who can employ handcuffs properly, safely, and in accordance with the law. The course includes a review of the legislation as it pertains to the use of handcuffs, the passive and active applications of handcuffs, introduction to the National Use of Force Model, and introduction to Use of Force including grounding techniques.

Course Load: Min 5 Max 15

Course Duration: 8 Hours/1 Day

29. BEWC - Baton and Expandable Weapons Course

Prerequisite: The student must be a graduate of the Frontline Use of Force Course and the Handcuffing Course.

The objective of the course is to produce a security guard who can employ batons and expandable weapons properly, safely, and in accordance with the law. The course includes a review of the legislation as it pertains to the use of batons and expandable weapons, striking techniques, and weapon retention techniques.

Course Load: Min 5 Max 15

Course Duration: 8 Hours/1 Day

30. KMC - Krav Maga Course

Krav Maga (meaning contact combat/hand-to-hand combat) is an elite Israeli military combat system of defensive tactics involving striking, wrestling and grappling. This system emphasizes threat neutralization, simultaneous defensive and offensive actions, and aggression.¹ The objective of this course is to produce a student who can employ Krav Maga defensive tactics effectively. This is a practical course. At the advanced level, world-renowned instructor Nir Maman delivers the training.

Course Load: Min 1 Max 20

Course Duration: Student dependent.

¹ Wikipedia (in file)

31. SGLC - Basic Security Guard Licensing Course (Ministry of Community Safety and Correctional Services Test Preparation)

The objective of this course is to prepare a candidate to write and pass the Ministry Security Guard Licensing Test. The course conforms to Private Security and Investigative Services Act (PSISA) guidelines. The course covers relevant portions of the PSISA, the Criminal Code of Canada, Trespass to Property Act, effective communications, supervision and management, conflict resolution, and security relations.

Course Load: Min 5 Max 20

Course Duration: 40 Hours/5 Days

32. HSGC - Hybrid Doorperson/Security Guard Course (Approved by the Atlantic Police Academy/Canadian Centre of Public Safety Excellence)

This course is designed for doorperson/security guards working in establishments licensed to serve alcohol. The objective of the course is to produce a security guard who can execute his/her duties professionally in accordance with the law. The course includes: a review of bar security guard job description and requirements; relevant aspects of the Maritime Province's Liquor Control Acts, Trespass to Property Acts, and Criminal Code of Canada; an introduction to the Smart Serve Program; dress and deportment; techniques for checking identification: tactical communications concepts (i.e., how to communicate with an unruly customer); escorting techniques; and report writing. Following the presentation of this material, a skills evaluation requiring the demonstration of physical and theoretical knowledge will be administered.

Course Load: Min 12 Max 18

Course Duration: 16 Hours/2 Days

33. LPC - Loss Prevention Course

The objective of the course is to produce a business security operator who can deter, detect, and apprehend in accordance with the law, employees or shoppers involved in theft. The course includes: a review of relevant portions of the Criminal Code of Canada; law enforcement relations; professionalism; the novice shoplifter and their techniques and career criminals and their techniques; tracking individuals and evidence gathering; tactical communications concepts; internal investigations; fraud and theft cases; and report writing. Following the presentation of this material, a skills evaluation requiring the demonstration of physical and theoretical knowledge will be administered.

Course Load: Min 5 Max 15

Course Duration: 16 Hours/2 Days

34. PILC - Private Investigation Licensing Course (Ontario Ministry of Community Safety and Correctional Services Test Preparation)

The objective of this course is to prepare a candidate to write and pass the Ministry Private Investigation Licensing Test. The course conforms to Private Security and Investigative Services Act (PSISA) guidelines. Students will learn the essential

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components of conducting an investigation, including the PSISA, the Criminal Code, evidence collection, report writing, and basic surveillance techniques.

Course Load: Min 5 Max 20

Course Duration: 50 Hours/6 Days

35. PISFC - Private Investigation Surveillance Fundamentals Course

Prerequisite: The candidate must be a licensed private investigator where provincial licensing is required. Where there are no licensing requirements, the candidate must provide proof that he/she has no criminal convictions for which a pardon has not been granted and/or any outstanding unresolved charges for offences under the laws of any country, state, province, or territory.

The objective of this course is to produce a private investigator who understands and can perform basic surveillance. Building on the legal base established in the Private Investigation Licensing Course, this course introduces the investigator to various surveillance fundamentals, surveillance techniques in support of evidence gathering, and report writing. The course is a combination of theory and practice.

Course Load: Min 4 Max 8

Course Duration: 24 Hours/3 Days

36. RMSC - Risk Management Surveillance Course

The objective of this course is to produce a security operator who can gather information effectively in a protest scenario. The course examines all aspects of surveillance techniques related to strikes, picket lines, and other types of protest and how to conduct that surveillance in a non-confrontational/diplomatic manner.

Course Load: Min 5 Max 15

Course Duration: 16 Hours/2 Days

37. CIMC - Crisis Intervention Management Course

The objective of this course is to produce a graduate who can manage and/or intervene effectively in a critical incident. The course includes effective communications, effective listening, and where to find essential community agencies that can assist with the incident.

Course Load: Min 5 Max 20

Course Duration: 8 Hours/1 Day

CLOSE PROTECTION TRAINING

38. CP1 - Close Protection (CP) Level 1 – CP Operator Course

Prerequisites: Must be a licensed security guard or police officer or qualifying military member. Participants must be certified medically fit to take this course.

This course is designed for an experienced intelligence operations/security operations/police officer/military member who is new to the close protection field. The

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objective of this course is to produce a CP Operator who can perform basic CP tasks effectively under supervision as part of a CP Team. Topics covered include a review of the legal issues governing CP; an overview of CP mission components, the elements of CP operational preparation, how a mission is planned; an introduction to route and destination reconnaissance (i.e., what to look for); inter-CP operator communications; CP operator positioning for a walking and static protected person and what to look for, critical commands for the protected person, and immediate reaction to a threat; vehicular CP procedures and drills including convoy organization (the role of each vehicle and CP operator), mobile formations, what to look for, CP operator vehicle exit and entry and passenger/cargo loading and unloading procedures; and dress and deportment. The course includes practical exercises and concludes with an evaluation of aptitude, knowledge, and skills.

Note: This course does not include CP-related firearms employment. If CP-weapon employment is required, a tailored two-day module can be added to the course.

Inclusion of this module brings additional course prerequisites.

Course Load: Min 9 Max 12

Course Duration: 40 Hours/5 days

39. CP2 - Close Protection (CP) Level 2 – Team Leader Course

Prerequisites: The candidate must be a graduate of the Close Protection - Level 1 or have a significant background in security operations that equates to Level 1. Participants must be certified medically fit to take this course.

The objective of this course is to produce a person who has the detailed knowledge and advanced skills to be a CP Team Leader. The course focuses on: leadership in a CP context (principles, communication, and application); planning for complex operations (including threat analysis, operations security, advanced operational planning process, route and destination reconnaissance planning, administrative support planning, preparation and issuance of orders); CP tactics and techniques theory and execution review (including command control and communications, and organizing foot, mobile, and static venue coverage of the principal); and incident response/defensive tactics/counter-ambush drills. The course includes a series of practical exercises and concludes with an evaluation of CP knowledge and skills.

Note: This course does not include CP-related firearms employment. If CP-weapon employment is required, a tailored two-day module can be added to the course.

Inclusion of this module brings additional course prerequisites.

Course Load: Min 9 Max 12

Course Duration: 80 Hours/10 Days

40. CP3 - Elite High-Risk Close Protection (CP) Operator - Level 3 Course

Prerequisites: The candidate must have recent current and extensive experience in close protection either as a member of the military, police/SWAT, government intelligence/security agency, or private security agency and have a current first aid certification.

The objective of the course is to produce a CP operator who can execute CP missions in a high-risk environment or combat zone and prepare the operator for deployment. The

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course is divided into two parts.

- Part I covers operational preparation for deployment to a specific theatre of operations with focus on the background situation (political, economic, sociological, religious/cultural morés, medical conditions and available support, types and level of criminality, and transportation and communication systems capabilities and limitations); climate and geography; flora and fauna; Canadian/host nation law governing the deployment and operation of private security contractors; host nation law enforcement and military capabilities and limitations; the threat (threat agent capabilities, limitations, and tactics); international/UN intervention/assistance force composition, capabilities, limitations, and support available from them.
- Part II covers deployment-specific tactics and counter-measures including personal body armour requirements; mission appropriate weapons and chemical munitions familiarity; secure communications system operations; IED types, precautions, and counter-measures (i.e., drills, personal and vehicular jammers); small unit tactics including counter-ambush drills; the need for route surveillance versus reconnaissance and the value and use of UAVs if available for route and site security surveillance; an introduction to physical surveillance and counter-surveillance (i.e., what to look for); and rules of engagement.

This course includes live fire exercises and concludes with an evaluation of CP knowledge and skills. *Note: The course will be tailored to the specific theatre of operation to which the operator is deploying.*

Course Load: Min 8 Max 12

Course Duration: 80 Hours/10 Days

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PRC DEVELOPED AND PROPOSED COUNTER-TERRORISM COURSES

The following courses were proposed after interest from both the Atlantic Police Academy and other organizations. Some of these courses have been designed and are close to being ready for delivery. Some are still in the design and development process.

DEVELOPED COURSES

The following have been developed and are ready for implementation:

1. TERC - Terrorism 101 (Developed as part of the APA Program. (See [PRC Int/Gen #5](#))

The objective of this course is to provide candidates with a basic understanding of terrorism and potential threat indicators that may be encountered during routine traffic stops or casual conversation during community contact programs.

Course Load: Min 8 Max 24

Course Duration: 16 Hours/2 Days

2. CTDC - Counter-Terrorist Driving Course (See [PRC Security #11 for a shorter version](#))

The objective of this course is to produce a graduate who will be able to execute counter-terrorist driving techniques effectively. The course covers terrorist threats and modus operandi, recognition of potential ambush sites, identification and selection of lower risk routes, and escape and evasion driving techniques in daylight and at night.

Course Load: Min 9 Max 12

Course Duration: 40 Hours/5 Days

3. SBAC - Suicide Bomber Awareness Course (See [PRC Security #10](#))

The objective of this course is to produce a candidate who knows how to detect a potential suicide bomber and react appropriately to the threat. The course covers the motivation and psychology of the suicide bomber, their tactics and techniques, the walking bomb and the vehicle-borne IED, the critical role of intelligence, the tell-tale signs, explosive detection and identification tips, and security concepts for countering this threat. The course is delivered using actual case studies and concludes with a review of the terrorist threat to Canada. Serials of this course were attended by over 300 police officers before the 2010 G8/G20 meetings.

Course Load: Min 10 Max 24

Course Duration: 16 Hours/2 Days

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4. PSOC-CT - Physical Surveillance Operator Course (This a CT focused version of the four week PRC Physical Surveillance Operator Course #6)

The objective of this course is to produce an operator who is capable of performing static, foot, and mobile surveillance as a member of an intelligence, security, or police surveillance/counter-terrorism team.

Course Load: Min 12 Max 14

Course Duration: 160 Hours/20 Days

PARTIALLY DEVELOPED COURSES

The following courses have been partially developed and will be completed when a client requests such training. Course Loads subject to change.

5. CTIAC - Counter-Terrorism Intelligence Analysis Course (See PRC Int/Gen #4 - Under Revision)

The objective of this course is to produce a security operator who can gather information effectively in a protest scenario. The course examines all aspects of surveillance techniques related to strikes, picket lines, and other types of protest and how to conduct that surveillance in a non-confrontational/diplomatic manner.

Course Load: Min 12 Max 16

Course Duration: 40 Hours/5 Days

6. ICTC - Introduction to Cyber-Terrorism (Syllabus Drafted)

The objective of this course is to provide a student with a basic understanding of cyber-terrorism and potential countermeasures.

Course Load: Min 12 Max 16

Course Duration: 24 Hours/3 Days

PROPOSED COURSES

The following courses have been proposed and need to be developed. Course Loads subject to change.

7. CRC - Counter-Radicalization Course (Outline Drafted)

The objective of this course is to produce students who will understand the process of radicalization and some of the strategies for countering radicalization.

Course Load: Min 12 Max 24

Course Duration: 40 Hours/5 Days

8. CTPDC - Counter-Terrorism Policy Development Course (Proposed)

The objective of this course is to produce a candidate who will have a basic understanding of the factors that need to be considered when developing counter-terrorism policies and strategies.

Course Load: Min 9 Max 15

Course Duration: 16 Hours/2 Days

9. BBPMC - Behavioural Based Public Messaging Course (Outline Drafted)

The objective of this course is to produce a candidate who can develop effective messages for public release that inform and achieve targeted audience buy-in. This course teaches participants how to identify their target audience and develop the necessary messages to consolidate support of "supporters and undecided" and how to develop messaging for those "opposed."

Course Load: Min 12 Max 20

Course Duration: 40 Hours/5 Days

10. TFEC - Terrorism for Executives Course (Proposed)

This course is designed as a briefing for senior executives. Graduates of this course will have a basic understanding of the types and categories of terrorism, the threat to Canada from various domestic and foreign terrorist elements, and Canada's counter-terrorism strategy and response.

Course Load: Min 8 Max 16

Course Duration: 4 Hours/1/2 Day

CONTACT INFORMATION

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